

Inclusion Statement

As a human services organization continuously seeking to deliver positive community impact and maintain quality service to our donors and clients, the Waverly-Shell Rock Area United Way places high value on diversity, equity, and inclusion.

The Waverly-Shell Rock Area United Way values the uniqueness of the individual, the power of the collective good and the importance of communities. We promote an inclusive environment that strives to welcome, understand and respect the diversity of our clients, donors, staff, volunteers, agencies and community partners. Dimensions of diversity include but are not limited to race, ethnicity, cultural orientation, sexual orientation national origin, language, religious belief, economic status, disability, gender and age.

The Waverly-Shell Rock Area United Way is committed to incorporating practices that enhance diversity and inclusion into all areas of activity, including the recruitment and retention of staff, Board Members and volunteers from diverse backgrounds.

The Waverly-Shell Rock Area United Way will comply with all local, state, and Federal laws regarding non-discrimination and serve as an equal opportunity employer.

The Board of Directors and staff will provide leadership and collaborate with clients, donors, volunteers, agencies and community partners to ensure an environment that values equity.

Approved December 13, 2021